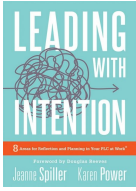


Education 750 (3 credits)
Guiding and Directing Reading Programs

Summer 2023

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Course Description
<p>In this course we explore the administrative role of the Reading Specialist. The course is aligned with the Wisconsin Administrative Standards related to leadership, program development, mobilizing resources, collaboration and responsiveness, awareness of resources. Working through the lens of Reading Specialist (17 license) course activities will include:</p> <ul style="list-style-type: none"> ● Discussion on developing vision of leadership in literacy ● Current Issues/Trends in Education related to Literacy ● Data review and design of a responsive implementation plan (i.e.School Improvement process)

Required Text	
	<p>Spiller, Jeanne, and Power, Karen. <i>Leading with Intention : 8 Areas for Reflection and Planning in Your PLC at Work.</i> Bloomington, IN: Solution Tree, 2019. ISBN: 978-1945349836</p>

Learning Objectives aligned to PI34 & WI Administrative Standards	
<p>Understand the role of a reading specialist in the context of leading the school improvement process.</p>	<ul style="list-style-type: none"> ● Has an understanding of Wisconsin Teacher Standards and Wisconsin State Standards for Reading. PI34.03 (1) ● Cultivates a vision of leadership PI34.03 (2) ● Utilizes research as a basis for identifying and developing literacy leadership principles to support and cultivate beneficial literacy programs. PI 34.03 (2) (6) ● Provides leadership in the development of a reading/literacy program based on knowledge of the literature in the field and knowledge for developing new programs. PI 34.03 (1) (3) (7) ● Models collaboration, responsiveness and mobilizing resources. PI 34.03 (5) (6) ● Develops awareness and familiarity with organizational responsibilities associated with the reading specialist position. PI 34.03 (4)
<p>Analyze literacy data and practice data-informed decision making.</p>	
<p>Advocate for systematic equitable literacy opportunities for all students.</p>	

Assignments

- 1) Weekly Discussions/Networking (30 points, 10 points/module):** The discussions are a platform for networking and learning. You can think of our discussion as our Professional Learning Community (PLC) platform where we come together to learn and grow together. Week one is devoted to introductions and literacy priorities facing your districts. During weeks two and three, we will network and learn about how other districts are handling some of the big responsibilities of literacy leadership (data management, curriculum development).

Guidelines for posts: Original post should be between 300-500 words. Respond to at least two other posts each week with 150-250 words.

- 2) Tracking your Thinking about Professional Readings (40 points, 10 points/Module):** Each week, professional readings will be shared. Choose a way to track your thinking. In Canvas, post your way of tracking your thinking by Sunday night of each week. You may post a link or a file.
- Options for tracking your thinking (or present your own idea to the instructor for approval). You can use a different method from week to week or the same for all weeks.
- *Two-column notes-[Google Template available](#) (Create a copy and share back with ambergarbedoc@gmail.com)
 - *3-5 paragraph synthesis of week's reading
 - *Bulleted Notes
 - *Record a 2-5 minute video of your synthesis/big ideas from the week's professional readings. (Post link or file in Canvas)
 - *Coffee or Tea with Amber (11:15-12:00 on Fridays-The week of the readings). Bring your thoughts, questions, and have a conversation with any of the cohort members that attend. Zoom link will be provided. **No link or file submitted to Canvas for this option, but active participation will be required.

- 3) Literacy Plan/School Improvement Plan (40 points) -** Drawing from your school and district literacy data, identifying areas of strength and areas for growth and development. Design a plan for working with your school and/or district. Identify major priorities for the work – and the process(es) you would establish in order to cultivate these priorities in your setting. For each priority area indicate supporting reference information (citations). Also connect the priorities with the Wisconsin Teacher Standards and the Wisconsin State Standards for Reading/Language Arts. Include a minimum of four references and readings in each priority area. In describing the processes – list supporting materials to support these priorities. (In the fall course “Strengthening Professional Practice,” you may select one of the priority areas to focus on for your practicum experience in which you facilitate any type of professional development.)
- The data review is the practicum component for this course. Please seek out a district leader (literacy specialist, literacy coach, principal, curriculum director) to act as your on-site supervisor to help you gain access to data and help you reflect on the data. Additionally, this leader may offer feedback on your Literacy Plan.

There is a practicum form for your supervisor to complete. Additionally, please schedule a meeting with your supervisor, Amber, after your supervisor completes the evaluation form.

Summary of Points and Grading Scale

Discussion Participation: 30 points (10 points each submission)
Tracking your thinking about professional readings: 40 points (10 points each submission)
5-Year Literacy Plan/School Improvement Plan: 40 points

Grading:
100-94 % A
93-86 B
85-76 C

Licensing & Literacy Specialist Portfolio

DPI requires Reading Specialist candidates to demonstrate proficiency with the administrative standards. You will document your proficiency with the administrative standards within the context of literacy in an online portfolio. Your artifacts may represent both assignments from coursework as well as relevant work you do in your district. You may revise your Reading Teacher portfolio to include artifacts for your Reading Specialist license or you may create a new online portfolio. For each artifact, you will write an introduction and reflection. You will list the Wisconsin Administrative Standards that the artifact demonstrates. If you already have your Reading Teacher (#316 license), you may apply for your Reading Specialist license when a) you have completed your coursework for the 17 license b) submitted your Reading Specialist portfolio and it has been positively reviewed by two faculty members c) passed the Foundations of Reading test d) have an earned Master's degree.

Week-By-Week Overview

Week 1: **Awakening the Leader within You (June 26-July 2)**

- 1) Discussion: Introductions & Envisioning the Impact of Literacy Leadership
- 2) Professional Readings: Leading with Intention Chapters 1-3, Review Reading Specialists Content Knowledge Standards, Hot Topics in Literacy
- 3) Optional: June 30 Q & A, Meet & Greet & Discussion about readings on Zoom with Amber
Zoom link:
<https://wisconsin-edu.zoom.us/j/91429134881?pwd=VjhjUmRHQkFfejBOUFZ2UUx2dmRsUT09&from=addon>

Week 2: **Data-informed Decision Making (July 3-July 9)**

- 1) Professional Readings: Leading with Intention Chapters 4, 5 & Balanced Assessment Resources from DPI & Articles Posted to Canvas
- 2) Discussion: What data is available in your district? How does your district assess the

<p>strengths and weaknesses of the universal literacy curriculum?</p> <p>3) Part 1 of 5 Year Literacy Plan-Start Digging into Data to Guide Your 5-Year Literacy Plan - Look for trends and identify 2-3 strengths and 2-3 areas in need of improvement</p>
<p>Week 3: Curriculum Development and Implementation (July 10-July 16)</p>
<p>1) Professional Readings: Leading with Intention Chapters 6, 7, 8, DPI Resources</p> <p>2) Discussion: What are components of a cohesive curriculum? What has your district done to vertically align the literacy curriculum?</p> <p>3) Part 2 of Literacy Plan: Curriculum Audit</p>
<p>Week 4-6: Planning for School Improvement (July 17-July 21)</p>
<p>1) Professional Readings Posted to Canvas</p> <p>2) Continue Working on your 5-Year Literacy Plan/School Improvement Plan</p> <p>3) Turn in Practicum Evaluation Form & Schedule a 15-minute Zoom Meeting with your supervisor, Amber, and yourself</p>

Technology Guidelines

You will need internet access to complete this course. You are encouraged to use Google Docs and share with the instructor for collaboration and feedback before an assignment is due.

This course requires posting of work online that is viewable only by your classmates. None of the work submitted online will be shared publicly. Some assignments require account creation for online programs. Your academic records (grades, student IDs, personal identification information) will not be shared by the instructor of this course. Confidentiality of student work is imperative, so you should not share the work of your peers publicly without their permission. By participating in these assignments you are giving consent to sharing of your work with others in this class and you recognize there is a small risk of your work being shared online beyond the purposes of this course. If you elect to not participate in these online assignments due to confidentiality concerns then an alternate assignment will be offered to you.

Inclusivity Statement

It is my intent that students from all diverse backgrounds and perspectives be well-served by this course, that students' learning needs be addressed both in and out of class, and that the diversity that the students bring to this class be viewed as a resource, strength and benefit. It is my intent to present materials and activities that are respectful of diversity: gender identity, sexuality, disability, age, socioeconomic status, ethnicity, race, nationality, religion, and culture. Your suggestions are encouraged and appreciated. Please let me know ways to improve the effectiveness of the course for you personally, or for other students or student groups.

If you have experienced a bias incident (an act of conduct, speech, or expression to which a bias motive is evident as a contributing factor regardless of whether the act is criminal) at UWSP, you have the right to report it using this [link](#). You may also contact the Dean of Students office directly at dos@uwsp.edu.

Confidentiality

Learning requires risk-taking and sharing ideas. Please keep your classmates' ideas and experiences confidential outside the classroom unless permission has been granted to share them.

Communicating with your Instructor



Email is the quickest way to reach me at: agarbe@uwsp.edu



Call or text my cell phone at any time (715-341-1175).



Zoom, Skype, Facetime, and Google Hangout Video conference is also available by request.

Teaching and Learning Strategies

This course includes multiple forms of instruction (e.g., virtual and interactive discussions, reflective writing, collaborative work, and field work) to address multiple styles of student learning.

Office hours

I am available via emailing or texting anytime. Individual phone calls or video conferences can be arranged through an email request or phone call.

Attendance

This class is completed online. You will be required to engage in online collaborative discussion boards. Your participation must be spread over several days, and you are encouraged to interact with as many of your colleagues as possible to encourage our professional growth as a class. The relationship between engagement (presence/virtual attendance) and achievement in education has been extensively documented in peer-reviewed research.

Please refer to the “Absences due to Military Service” and “Religious Beliefs Accommodation” below. Additionally, below are attendance guidelines as outlined by the [UWSP registrar](#):

Late Work

I expect you to honor your responsibilities, including making punctual online posts and turning in assignments by the due date. However, I understand that you have a life beyond this course, and that unexpected problems or crises can interfere with assignments. In general, the best policy is to contact me if you need flexibility with due dates.

Absences due to Military Service

As stated in the UWSP Catalog, you will not be penalized for class absence due to unavoidable or legitimate required military obligations, or medical appointments at a VA facility, [not to exceed two \(2\) weeks](#) unless special permission is granted by the instructor. You are responsible for notifying faculty members of such circumstances as far in advance as possible and for providing documentation to the Office of the Dean of Students to verify the reason for the

absence. The faculty member is responsible to provide reasonable accommodations or opportunities to make up exams or other course assignments that have an impact on the course grade. For absences due to being deployed for active duty, please refer to the [Military Call-Up Instructions for Students](#).

Religious Beliefs Accommodation

It is UW System policy ([UWS 22](#)) to reasonably accommodate your sincerely held religious beliefs with respect to all examinations and other academic requirements.

You will be permitted to make up an exam or other academic requirement at another time or by an alternative method, without any prejudicial effect, if:

- There is a scheduling conflict between your sincerely held religious beliefs and taking the exam or meeting the academic requirements; and
- You have notified your instructor within the first three weeks of the beginning of classes (first week of summer or interim courses) of the specific days or dates that you will request relief from an examination or academic requirement.
- Your instructor will accept the sincerity of your religious beliefs at face value and keep your request confidential.
- Your instructor will schedule a make-up exam or requirement before or after the regularly scheduled exam or requirement.
- You may file any complaints regarding compliance with this policy in the Equity and Affirmative Action Office.

Equal Access for Students with Disabilities*

UW-Stevens Point will modify academic program requirements as necessary to ensure that they do not discriminate against qualified applicants or students with disabilities. The modifications should not affect the substance of educational programs or compromise academic standards; nor should they intrude upon academic freedom. Examinations or other procedures used for evaluating students' academic achievements may be adapted. The results of such evaluation must demonstrate the student's achievement in the academic activity, rather than describe his/her disability.

If modifications are required due to a disability, please inform the instructor and contact the [Disability and Assistive Technology Center](#) to complete an Accommodations Request form. Phone: 346-3365 or Room 609 Albertson Hall.

Help Resources

Tutoring	Advising	Safety and General Support	Health
Tutoring and Learning Center helps with Study Skills, Writing, Technology, Math, & Science. 018 Albertson Hall, ext 3568	Academic and Career Advising Center, 320 Albertson Hall, ext 3226	Dean of Students Office, 212 Old Main, ext. 2611	Counseling Center, Delzell Hall, ext. 3553. Health Care, Delzell Hall, ext. 4646

The Office of Information Technology (IT) provides a Service Desk to assist students with connecting to the Campus Network, virus and spyware removal, file recovery, equipment loan, and computer repair. You can contact the Service Desk via email at techhelp@uwsp.edu or at (715) 346-4357 (HELP) or visit this [link for more information](#).

Care Team

The University of Wisconsin-Stevens Point is committed to the safety and success of all students. The Office of the Dean of Students supports the campus community by reaching out and providing resources in areas where a student may be struggling or experiencing barriers to their success. Faculty and staff are asked to be proactive, supportive, and involved in facilitating the success of our students through early detection, reporting, and intervention. As your instructor, I may contact the Office of the Dean of Students if I sense you are in need of additional support which individually I may not be able to provide. You may also share a concern if you or another member of our campus community needs support, is distressed, or exhibits concerning behavior that is interfering with the academic or personal success or the safety of others, by reporting [here](#).

Academic Honesty

Academic Integrity is an expectation of each UW-Stevens Point student. Campus community members are responsible for fostering and upholding an environment in which student learning is fair, just, and honest. Through your studies as a student, it is essential to exhibit the highest level of personal honesty and respect for the intellectual property of others. Academic misconduct is unacceptable. It compromises and disrespects the integrity of our university and those who study here. To maintain academic integrity, a student must only claim work which is the authentic work solely of their own, providing correct citations and credit to others as needed. Cheating, fabrication, plagiarism, unauthorized collaboration, and/or helping others commit these acts are examples of academic misconduct, which can result in disciplinary action. Failure to understand what constitutes academic misconduct does not exempt responsibility from engaging in it.

UWSP 14.03 Academic misconduct subject to disciplinary action.

- (1) Academic misconduct is an act in which a student:
 - (a) Seeks to claim credit for the work or efforts of another without authorization or citation;
 - (b) Uses unauthorized materials or fabricated data in any academic exercise;
 - (c) Forges or falsifies academic documents or records;
 - (d) Intentionally impedes or damages the academic work of others;
 - (e) Engages in conduct aimed at making false representation of a student's academic performance; or
 - (f) Assists other students in any of these acts.

- (2) Examples of academic misconduct include, but are not limited to:
 - Cheating on an examination
 - Collaborating with others in work to be presented, contrary to the stated rules of the course
 - Submitting a paper or assignment as one's own work when a part or all of the paper or assignment is the work of another
 - Submitting a paper or assignment that contains ideas or research of others without appropriately identifying the sources of those ideas
 - Stealing examinations or course materials

- Submitting, if contrary to the rules of a course, work previously presented in another course
- Tampering with the laboratory experiment or computer program of another student
- Knowingly and intentionally assisting another student in any of the above, including assistance in an arrangement whereby any work, classroom performance, examination or other activity is submitted or performed by a person other than the student under whose name the work is submitted or performed.

Students suspected of academic misconduct will be asked to meet with the instructor to discuss the concerns. If academic misconduct is evident, procedures for determining disciplinary sanctions will be followed as outlined in the [University System Administrative Code, Chapter 14](#).

Other Campus Policies

FERPA

The [Family Educational Rights and Privacy Act](#) (FERPA) provides students with a right to protect, review, and correct their student records. Staff of the university with a clear *educational need to know* may also have to access to certain student records. Exceptions to the law include parental notification in cases of alcohol or drug use, and in case of a health or safety concern. FERPA also permits a school to disclose personally identifiable information from a student's education records, without consent, to another school in which the student seeks or intends to enroll.

Title IX

UW-Stevens Point is committed to fostering a safe, productive learning environment. Title IX and institutional policy prohibit discrimination on the basis of sex, which includes harassment, domestic and dating violence, sexual assault, and stalking. In the event that you choose to disclose information about having survived sexual violence, including harassment, rape, sexual assault, dating violence, domestic violence, or stalking, and specify that this violence occurred while a student at UWSP, federal and state laws mandate that I, as your instructor, notify the Title IX Coordinator/Office of the Dean of Students.

Please see the information on the [Dean of Students webpage](#) for information on making confidential reports of misconduct or interpersonal violence, as well as campus and community resources available to students. For more information see the [Title IX page](#).

Clery Act

The US Department of Education requires universities to disclose and publish campus crime statistics, security information, and fire safety information annually. Statistics for the three previous calendar years and policy statements are released on or before October 1st in our [Annual Security Report](#). Another requirement of the Clery Act, is that the campus community must be given timely warnings of ongoing safety threats and immediate/emergency notifications. For more information about when and how these notices will be sent out, please see our [Jeanne Clery Act](#) page.

Drug Free Schools and Communities Act

The Drug Free Schools and Communities Act (DFSCA) requires institutions of higher education to establish policies that address unlawful possession, use, or distribution of alcohol and illicit

drugs. The DFSCA also requires the establishment of a drug and alcohol prevention program. The Center for Prevention lists information about alcohol and drugs, their effects, and the legal consequences if found in possession of these substances. [Center for Prevention – DFSCA](#)

Copyright infringement

This is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act. Each year students violate these laws and campus policies, putting themselves at risk of federal prosecution. For more information about what to expect if you are caught, or to take preventive measures to keep your computing device clean, visit our [copyright page](#).

Farrell, C. (2015). Designing School Systems to Encourage Data Use and Instructional Improvement: A Comparison of School Districts and Charter Management Organizations. *Educational Administration Quarterly*, 51(3), 438–471. <https://doi.org/10.1177/0013161X14539806>

Lasater, K., Albiladi, W. S., Davis, W. S., & Bengtson, E. (2020). The Data Culture Continuum: An Examination of School Data Cultures. *Educational Administration Quarterly*, 56(4), 533–569. <https://doi.org/10.1177/0013161X19873034>

Gerzon, N. (2015). Structuring Professional Learning to Develop a Culture of Data Use: Aligning Knowledge from the Field and Research Findings. *Teachers College Record*, 117(4), 1–28. <https://doi.org/10.1177/016146811511700407>